

A photograph of a field of purple flowers, likely Delphiniums, in a sunset setting. The sun is low on the horizon, creating a warm, golden glow. The flowers are in sharp focus in the foreground, while the background is softly blurred. The overall mood is peaceful and contemplative.

# Annual Report

2021/2022

National Association for Loss and Grief (NSW) Inc.  
Annual Report  
for the period July 2021 - June 2022

**NALAG**  
National Association for  
Loss and Grief (NSW) Inc



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Loss and Grief (NSW) Inc.**

**Annual Report  
For the Period July 2021 - June 2022**

**National Association for Loss and Grief (NSW) Inc. (NALAG)**

**NALAG President/Board of Management Chair:**  
Julie Dunsmore AM MAPS

**NALAG CEO:**  
Debbie Todkill

**NALAG Head Office, Centre for Loss and Grief**  
7 Welchman Street, Dubbo NSW 2830

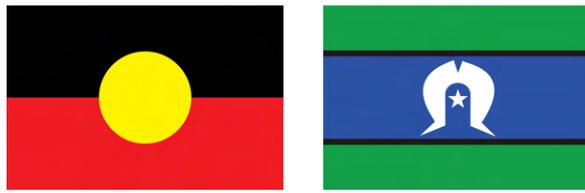
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We acknowledge the traditional custodians of the lands on which we gather, and pay our respects to the Elders, past, present and emerging for they hold the memories, traditions, cultures, hopes and aspirations of Aboriginal and Torres Strait Islander People.

Furthermore, we acknowledge the grief and loss many Aboriginal and Torres Strait Islander People have endured from the harm caused by invasion and colonisation over past centuries resulting in historical, cultural and intergenerational trauma.

We also recognise, respect and celebrate the survival and resilience of Aboriginal and Torres Strait Islander People.

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# Who We Are

We are a respected, NSW State based Community NGO, Public Benevolent Institution & Registered Charity. Our Head Office is based in the Centre for Loss and Grief Dubbo, with Branches throughout NSW. NALAG has provided loss and grief support, education and advocacy for individuals, communities, professionals, first-line responders, since 1977.

NALAG is a dynamic organisation that continues to adapt and evolve to meet the needs of those experiencing loss, grief and adversity and the everchanging service delivery environment challenges such as COVID-19 and natural disasters.

Our grief support service is predominantly provided by our trained and skilled grief support volunteers and ably supported by our CEO, professional counsellors, staff, project officers, supervisors and Board of Management. Our trained volunteers are the backbone and heart of NALAG. We are recognised as a leader within the Loss and Grief Community Sector. Support for those who are grieving remains core business provided by group, individual telephone and zoom mediums.

NALAG receives our core funding from the Ministry of Health NSW to provide a range of loss, grief and bereavement services for individuals, families and communities.

## Our Vision

To help people find a voice for their grief, learn ways to cope, to find hope and healing after loss.

## Mission Statement

The Mission of NALAG is to strengthen the capacity of communities and individuals to enhance well-being and promote resilience through support, counselling, education and advocacy following loss, grief trauma and adverse life events.

## Board of Management 2021-2022

### Executive Team:



Julie Dunsmore AM  
President/Chair



Jennifer Perino  
Deputy President



Trudy Hanson OAM  
Treasurer



Kerry Frost  
Secretary/Public Officer

### Committee Members:



Luke Clarke



Jen Cowley OAM



Mark Horton



Dr Karin Lines



Robert McGorman



Virginia Nicholas

# President's Report



*Julie  
Dunsmore AM*

## *President and Chair of NALAG Board of Management*

This President's Report for 2021-2022 is presented in a time when much adversity, loss grief and trauma continues to be visited on us all, & the adverse weather events, storms and floods feature in the lives of so many across Australia and particularly in NSW. The COVID-19 pandemic is still impacting individuals, families and communities. There is an incredible fatigue that is being experienced by many people and that effects our threshold for dealing with change, loss and stress. The unpredictability of what comes next challenges us all in how we can replenish and keep going.

NALAG has again been there for people accessing our services for the heartbreak and disruption that loss, grief and adversity brings to people's lives. NALAG has learnt and responded with compassion to the added suffering that COVID-19, and recent weather events has brought. Adaptation of our services has been the name of the game.

I particularly want to acknowledge the dedication and sheer hard work of the NALAG Board members, CEO and NALAG Team who have faced many different governance challenges with skill, energy, commitment and good grace. NALAG governance continues to be in safe hands. The different sub-committees have excelled in their provision of quality improvements and innovative offerings working hand in glove with our CEO and our wonderful NALAG Team.

This past year we take pride in the formulation of the NALAG Strategic Plan 2022-2025 After consultation, we have included a Vision and Values Statement.

### **Our Vision:**

To help people find a voice for their grief, learn ways to cope, to find hope and healing after loss.

### **Our values:**

Excellence, Integrity, Compassion, Respect.

Our work is underpinned by the voices of those with lived experience of loss, grief and adversity and evidence informed research.

We take a whole-of-community approach that recognizes the importance of context.

### **Our Strategic Plan has 3 priority areas:**

1. Innovation
2. Organisational Sustainability
3. Effective and Quality Loss and Grief Services

It is with great sadness that I let you know of the death of one of NALAG's great advocates David Pearce. David was the Executive Director, Mental Health Branch NSW Ministry of Health. He believed in NALAG and its Mission. He was such a grounded person whose kindness and compassion and humour was a gift to those who worked with him. Our thoughts are with his family and also his colleagues.

Sadly we also lost one of our NALAG family, with the death of Guus Brunnekreef a much valued and loved member of NALAG's Miindala's Branch. Guus was a pivotal grief support volunteer and co-ordinator of Miindala. Her enthusiasm, good humour, wisdom and compassion is sorely missed. Our heartfelt thoughts go out to her family and

Miindala Branch members and particularly her mate and friend co-coordinator Chetan.

NALAG continues as a key contributor to the new initiative The Australian Bereavement Network bringing like organisations together to provide a one stop shop, safe and trusted resource & support services directory & website for all those experiencing bereavement. The sharing between these like organisations has been incredibly productive, such networking allows for further growth for NALAG.

COVID has had a large impact on our face to face support work and some of our group face to face programs. This was offset by some of our telephone and zoom/ online work. We are certainly keen to be able to offer our face to face work if the COVID situation eases. The work of our dedicated CEO Debbie Todkill, the skilled and caring NALAG Team, Gerry O'Leary, Cathy Banks, Brenda Baker, Joan Millgate, Margaret Bonnington, Andy Carolan, our grief support volunteers, contractors, Branches, and Board members is commended.

Huge thank you to our Branches, our incredible grief support volunteers who continue to be at the heart of NALAG and our selfless Branch Coordinators who allow for the support to continue.

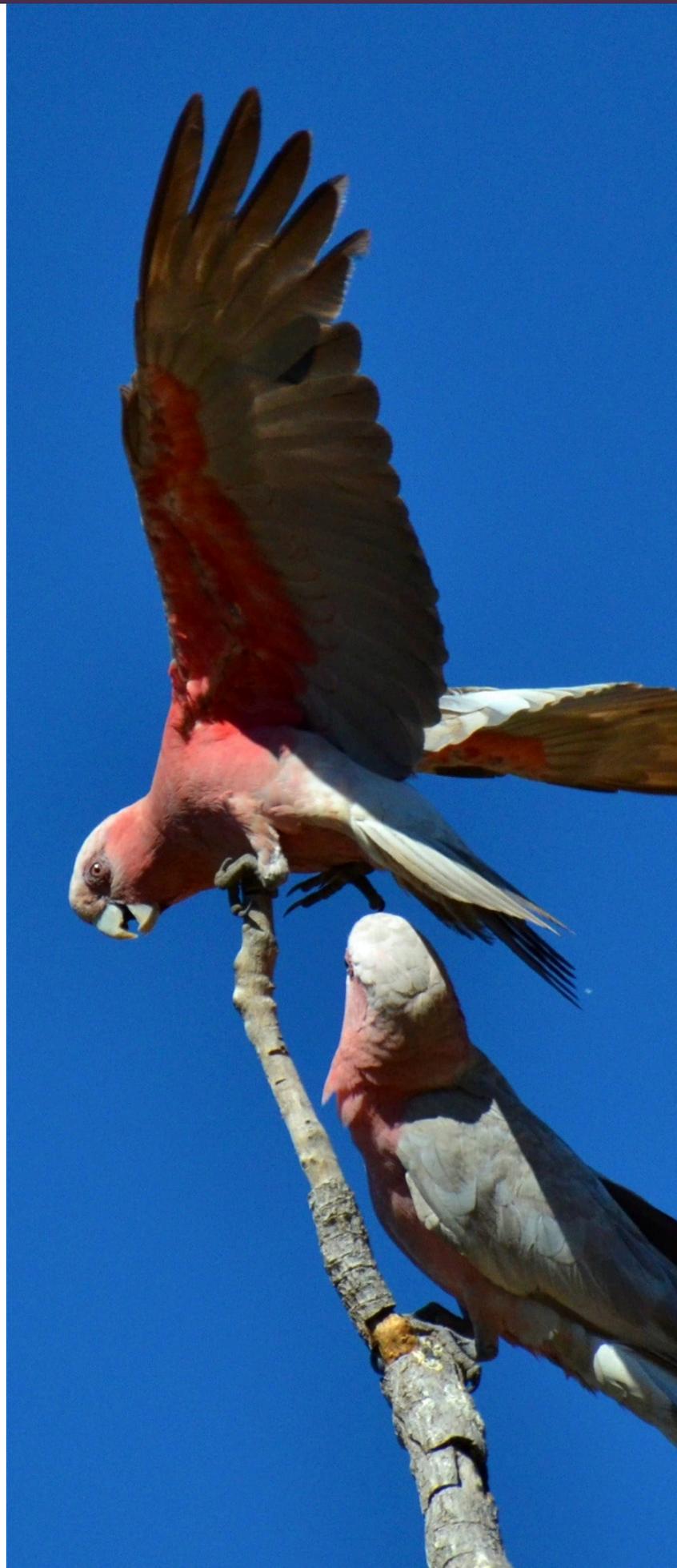
Thank you to Board members, many of whom have continued their tireless work on the Board despite their own personal and health challenges. Our Board works as a true Team addressing governance and the evolution of our treasured organisation and has had to address some significant challenges.

I would like to thank you our members for your continued support of NALAG.

Thank you.

***Julie Dunsmore AM***

NALAG President and Chair of Board of Management





# NALAG

# CEO Report

*Debbie Todkill*

*NALAG Chief Executive Officer*

In preparing to write the CEO report for the 2022 Annual report I took time to reflect back on the past few years. NALAG has seen incredible changes during this time, and it is testament to the resilience of all who make the organisation a caring, responsive and professional support service. We have seen it all from severe drought, devastating bushfires, continued pandemic and now flooding. Our team of staff and 70 strong volunteers has seen us come through the year with increased supports and even stronger training opportunities for community members.

The November 2021 AGM was a great success, and the wonderful response from NALAG members saw nominations for Board positions at an all time high, and resulted in the difficult task of voting in our new Board. Congratulations to those who were successful, welcome to the new

members and it has been a pleasure working with you all. Special mention to those who were unsuccessful, but your generosity was gratefully appreciated and we thank you.

As 2021 drew to a close, the Dubbo Head office remained working remotely due to our COVID safety measures. However, 2022 we returned to work at the centre and haven't looked back! It was wonderful to be back and finally able to plan visits to our branches and meet the wonderful volunteers across the state.

My first visit was to attend the Mudgee AGM, meeting the team and witnessing the decline of the old premises. The team in Mudgee made the heartfelt decision that it was time to move on and just like that they made it happen! With a lot of hard work, and with the community behind, the move was made to Market Street. Congratulations to Liz and her wonderful team of volunteers, your centre is always a pleasure to visit and your community as passionate as you all are.

Next on my agenda was a trip across to the beautiful Hunter region and a meeting with the team there. Challenges in life and pandemic has seen a decline in volunteer numbers but the dedication of those there have seen the branch running smoothly under the helm of Coordinator Mel Lightfoot supported by Jen Perino and all the team. It is a large area to cover but you have risen to the challenges and continue to represent NALAG in a professional and caring manner across all communities.

On a wet and windy May day, Sydney turned on miserable weather but it did not dampen the dedication of the Grief Support team where we met on the Quay overlooking the stunning Harbour Bridge and I finally got to meet the faces so often seen over Zoom.

The outcomes, financial report, statistics and hard work which is presented in this year's report can only be achieved through the diligent hard work and support of staff, volunteers, members and donations. In addition, your continuous compassionate support is vital for NALAG to continue in the work we do and for that I say thank you.

*"There are challenges that we will continue to face in the months and years ahead, particularly our capacity to continue to provide a valuable, high quality service offering loss and grief support and education in the line with our financial capacity and resources, but good governance, planning and passion will continue to make us greater."*

**Debbie Todkill**  
NALAG CEO



## Grief Support

Client support is a major priority of the NALAG service. Our Volunteers are required to achieve a high level of training to provide quality care and compassionate response to the many clients who access NALAG services. Volunteers are also able to access clinical supervision which is provided by Cathy Banks (NALAG Senior Counsellor) and Jennifer Perino (NALAG Board Vice President). Complex clinical presentations are referred to psychologists and other services.

## Volunteers

Volunteers are the backbone of our Service. NALAG is predominately a volunteer driven organisation. The NALAG Board, Volunteers in Centres and Branches and the numerous volunteers who cook, clean, garden, teach, promote and do clerical work are to be congratulated. Their dedication and work is very much appreciated for without them NALAG would not exist.

## Our Service

NALAG experienced a busy year and has achieved much in providing quality services in the areas of loss, grief and trauma response to communities in NSW. Many of the activities that NALAG has been able to conduct in the past have been limited during this reporting period due to restrictions surrounding COVID-19 requirements.

The NALAG Centre for Loss and Grief continues to be heavily reliant on the ongoing support of volunteers who in many ways provide a service to help alleviate stress for those who grieve.

## Our Coverage

NALAG outreaches to most of NSW and in particular to rural and remote areas where services and support for loss and grief are limited. The NALAG Centre in Dubbo has been invited to visit a number of predominantly Indigenous communities who continue to experience loss, grief and trauma at an alarming rate. With the onset of COVID and flooding NALAG has been able to continue support using online technologies.

## Our Clients

NALAG's clients come from a diverse and widely ranging demographic backgrounds—from the very young to those of advanced years. We work closely with very young children and their families and offer services to aged care facilities throughout regional NSW.

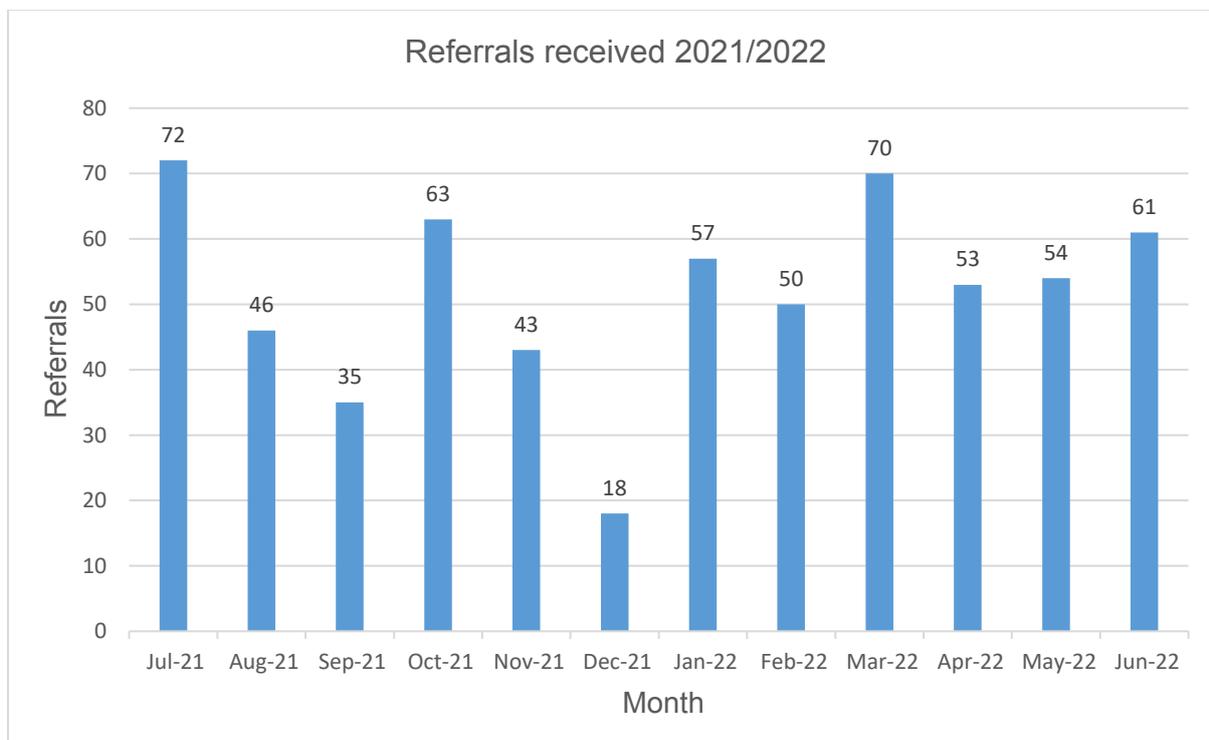
During 2021/2022 NALAG received 622 referrals for loss and grief support. In total 20% of all referrals identified as Aboriginal or Torres Strait Islander (ATSI). After careful investigation into the referrals that were received it was discovered that the number of young people being referred to NALAG had remained relatively constant however there was an increase in ATSI youth accessing service. The number of referrals received for people aged 5 to 24 was 96 with 41% identifying as ATSI.



In addition to the number of ATSI youth being referred it has been noted that those who are referred identifying as having a mental health condition has increased. During 2021-2022 58% of those being referred identified as having a mental health condition. In comparison to the previous reporting period (2020-2021) there has been a 125% increase in clients identifying as having anxiety and a 45% increase in clients with depression. We recognise that loss and grief is not just about bereavement – both take many different forms, and all can have significant impact on health and wellbeing.

## Data Collection

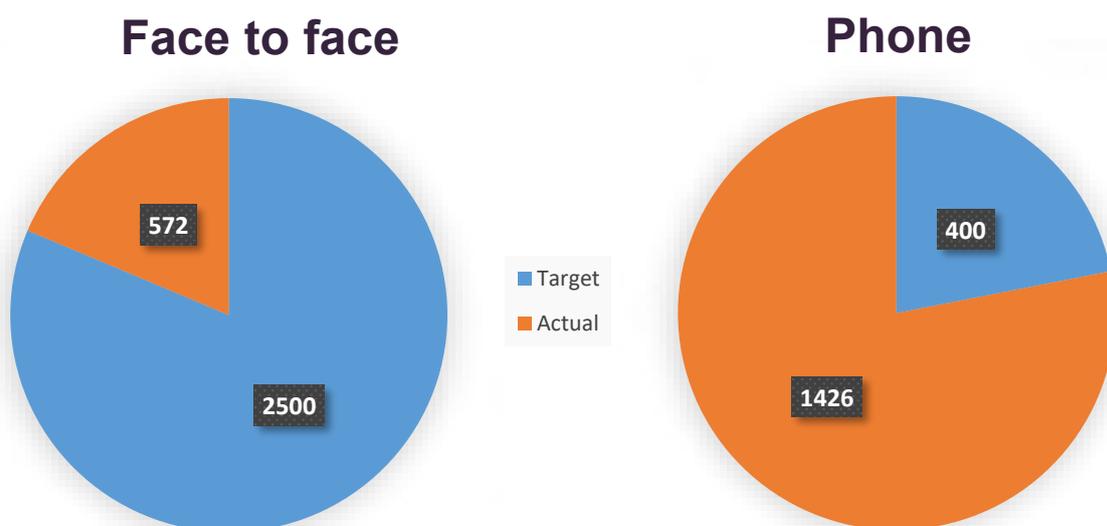
Our data collection has been improved to give timely and accurate statistical information. The database being used can extract information which is useful when reporting to funding bodies. In the 2021/2022 reporting period NALAG received 622 referrals which is on par with the number of referrals received in 2020/2021 – this figure being 619. Referrals taken for each month of the year are as follows:



Following are the KPIs defined by the Ministry of Health and how NALAG performed against these targets:

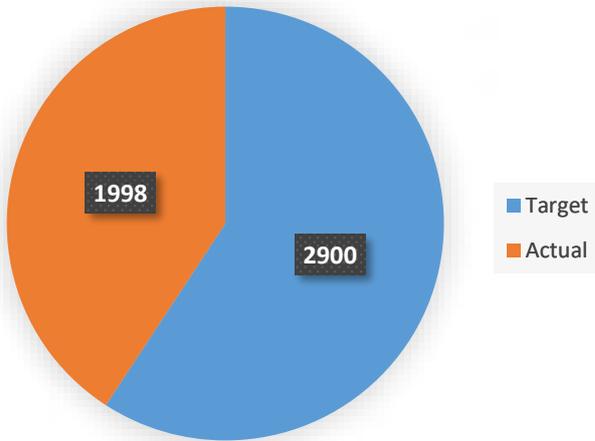
KPI	Actual	Target	% of target achieved
Face to face	572	2500	23%
Telephone	1426	400	357%
Client support session (both face to face and phone)	1998	2900	69%
Group participants	672	1150	58%
Number of groups conducted	111	150	74%
%Number of registered volunteers	85	150	57%
Number of volunteer hours provided	3626	4500	81%
Number of workshops provided	81	25	324%
Total number attending workshops	441	300	147%

The above data is presented visually as follows:

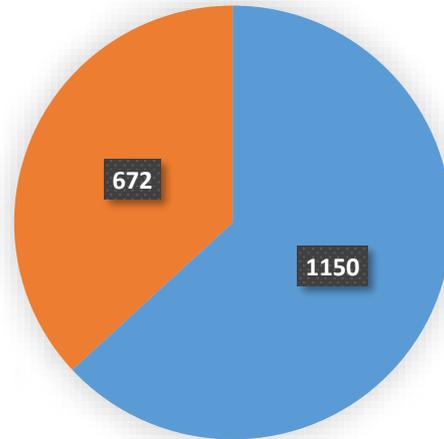


The above chart clearly shows the impact of COVID-19 and the increase of support provided by telephone.

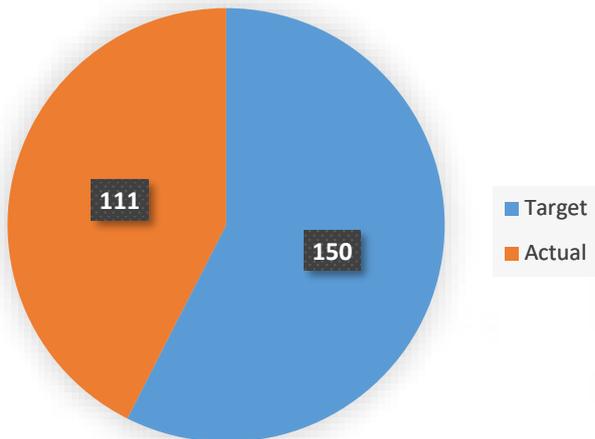
**Total client contact**



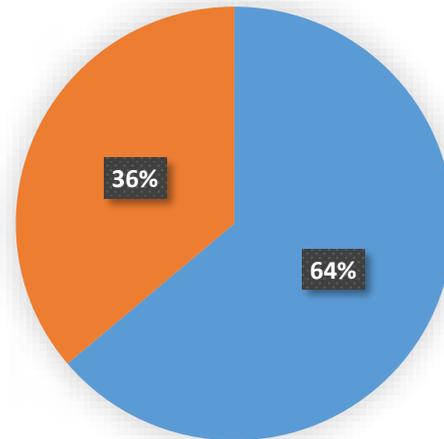
**Group Hours**



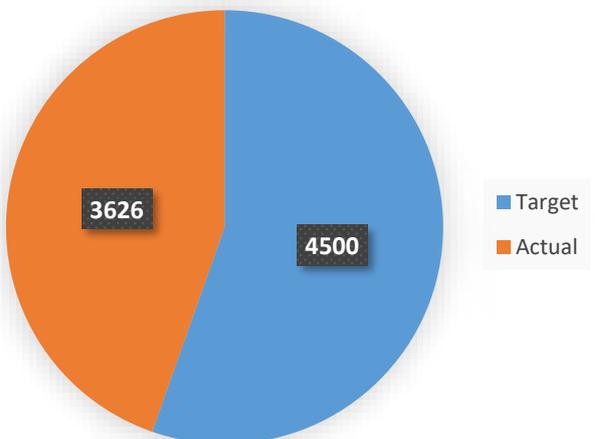
**Number of groups**



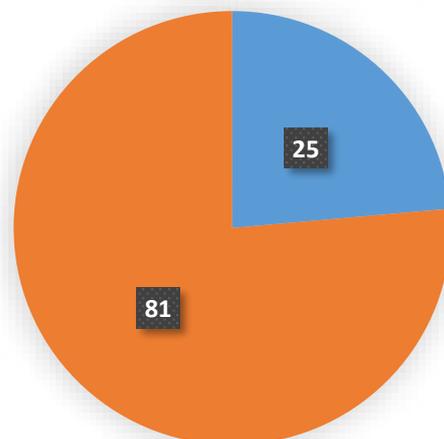
**Number of volunteers**



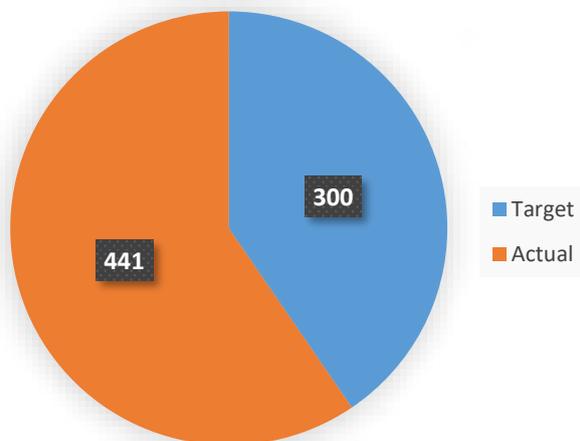
**Volunteer hours**



**Workshops provided**



## Number attending NALAG workshops



From the above results, NALAG is achieving and in some cases exceeding the KPI standards set by Ministry in the following areas:

- Telephone sessions conducted
- Number of workshops provided
- Number of people attending workshops

Restrictions imposed due to the COVID pandemic have majorly impacted on targets that have been set by Ministry.

NALAG was able to achieve most targets despite a reduced number of grief support volunteers due to COVID restriction impacts. We needed to be creative in how we engaged with those seeking assistance. We are addressing recruitment of volunteers as one of our priorities in our Strategic Plan.

NALAG regularly calls for volunteers and holds information sessions for potential grief support volunteers. This year several workshops have been conducted via Zoom which has resulted in recruiting an additional 17 new volunteers.

## Group work

In the reporting period, incorporating technology and adapting our training, we held 111 group sessions equating to 672 group hours. Group work was performed predominantly from Dubbo, Mudgee and Hunter branches. The activities included the men's support groups, Knit and Natter, "Dying to know days", suicide bereavement. The restrictions of group gatherings due to COVID-19 has had an enormous impact on the number of groups conducted this year. NALAG has risen to the challenge by holding groups where possible, within the government Covid safety regulations, and via video conferencing.

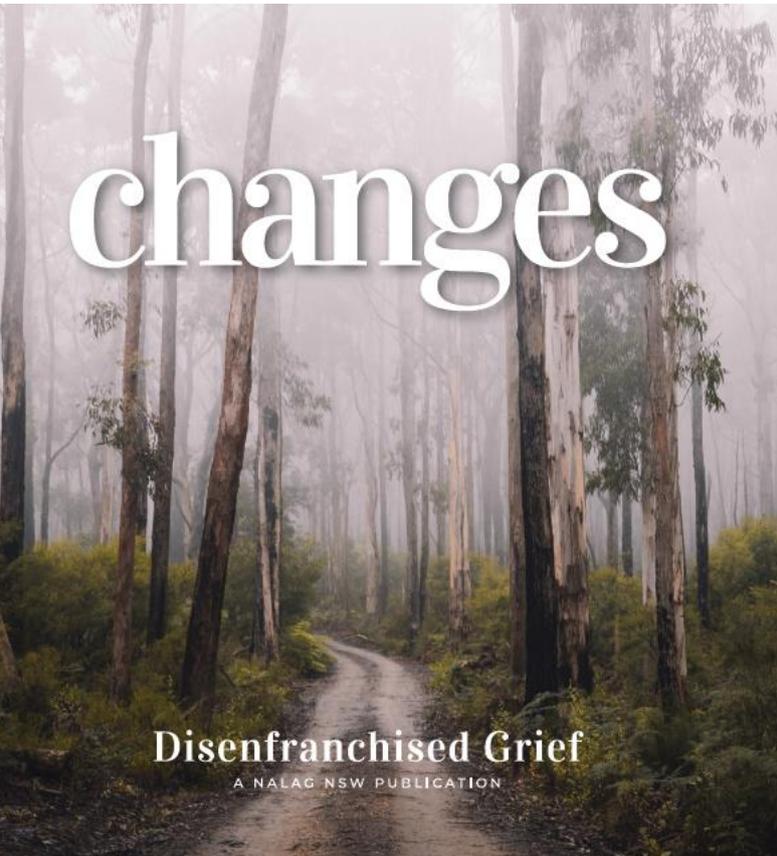


## Indigenous Focus

NALAG is a unique service provider in that it also supports whole communities as well as individuals. Many different unique approaches and creative ways have been implemented to deliver a broad variety of services. For Indigenous communities affected by loss our approach is utilising unique healing workshops that provide personalised, culturally appropriate and artistic ways for the attendees to express grief.

## Collaborations: Black Dog Ride

In 2009 a group of motorcycle enthusiasts held their first Black Dog ride. The purpose was to raise awareness of depression and suicide prevention. Now it has evolved into a national charity raising significant funds for the fight against depression and suicide. On 20 March the ride came through to the Westview Drive In and NALAG was invited to hold a stall to promote services. It was estimated that more than 300 bikers attended on the day.



changes

Disenfranchised Grief

A NALAG NSW PUBLICATION

## Publications: Changes Magazine

The NALAG annual publication 'Changes' was finalised in June. The theme for this year was disenfranchised grief. To put it simply disenfranchised grief is a term that refers to a grief that is not acknowledged socially or publicly. It is often referred to as silent sorrow. Not having your grief openly acknowledged may leave the individual alone with their loss and make healthy processing of the grief difficult.

NALAG has always aimed to raise awareness of the impact of different forms of loss. This edition of 'Changes' explores unacknowledged losses and the heartache they can bring. The stories in this issue illustrate the unique and personal aspects of a person's experience of grief.

## That's the Spirit, Grandpas Hat and Previous Changes Magazines

The Governor General of Australia Excellency David Hurley was in contact with an organisation that NALAG used to partner with during the drought. His Excellency was informed about the publications produced by Jen Cowley – namely *That's the Spirit*, *Grandpa's Hat* and the previous periodical of the *Changes Magazine*. His Excellency was so impressed with the information he received that he ordered a copy of these publications. Below is a letter received from His Excellency congratulating NALAG for the achievements.



His Excellency General the Honourable David Hurley AC DSC (Retd)  
Governor-General of the Commonwealth of Australia

27 September 2021

Mr Gerry O'Leary  
Systems Manager  
National Association for Loss and Grief (NSW) Inc  
PO Box 379  
DUBBO NSW 2830

Dear Mr O'Leary,

Thank you for sending me a copy of *That's The Spirit* as well as copies of *Grandpa's Hat* and *Changes*. In these challenges times it is heartening to read of a positive project giving a voice to those people doing positive things in our rural communities.

Thank you to you and the team at NALAG for the important work you do.

Yours sincerely

A handwritten signature in black ink, appearing to be 'David Hurley', written over the words 'Yours sincerely'.



## Programs

### **Maternity Unit – Western Area Health Service Dubbo**

NALAG provides a service to the Dubbo Base Hospital Maternity Unit offering support to parents who have experienced the death of a baby by stillbirth or miscarriage.

NALAG provides bereavement support to families at the Maternity Unit and individual support post the birth.

Each year in October NALAG conducts a pregnancy and infant loss ceremony to coincide with International Pregnancy & Infant Loss Day. Under normal circumstances those who have experienced pregnancy, baby and infant loss are invited to the Centre for Loss and Grief in Dubbo to attend an evening remembrance ceremony. This year, due to COVID, the ceremony was again held online.



## Photo Treasure Hunt

Each year NALAG holds the Photo Hunt which involves participants taking photos around a chosen theme. This year the theme was "Hope". Entrants were from three categories – children, adult and senior. The photos were then uploaded to Facebook and people were able to vote for the photo that they thought best spoke to them to the theme of Hope. A separate panel of judges also chose a photo that they thought best met the theme.

The aim of this activity is to get the community to think and reflect on loss and grief and how it can impact on our every day lives. It also is a creative way for people to express how they feel – sometimes this can not be so easy to speak about it but a picture can say a thousand words.

Submissions were received from all over Australia and the winners are below along with the caption they submitted with their photos.

## Children's Category Winners

### Judge's Choice Winner



#### Vaccine by DC

*"I'm having my vaccine to try get us out of this mess. I wanted to cry and then thought how lucky am I to have a vaccine. Then we went to the beach and dreamed of a holiday somewhere warm."*

### People's Choice Winner



#### by GC Photography

*"The photo shows the hands of people that inspire hope and inspiration to others by being kind and supporting one another."*

## Adult Category Winners

### Judge's Choice Winner



by Pip Archer

*"The inspiration for the photo is Permaculture – Earth care, people care, fair share. It's the silver bullet that gives us radical hope in our changing beautiful world. In the face of change we can step up and find a small crack."*

### People's Choice Winner



by Belinda Mann

*"Hope that there will be a crop this year and that rain will be coming."*



## Senior Category Winner



by Angela O'Brien

*Caption: It is a sign of hope for the future, new life.*

## Supervision & Professional Development Opportunities

NALAG provides clinical supervision and ongoing education to our valued support Volunteers and this year made available a variety of education courses and workshops to our volunteers.

All active support Volunteers receive supervision. This is a mandatory requirement of their Volunteer Contract with NALAG, providing one supervision per 20 hours of volunteering. During this reporting period NALAG has conducted a monthly "Lunch and Learn" program which is specifically aimed at increasing the skills of NALAG volunteers. This online workshop is held on the last Thursday of the month commencing at 12pm. Topics that have been covered include:

- Confidentiality
- Tips for telephone support
- Postvention Support for those Bereaved by Suicide (presented by Standby)
- Infant and Toddlers Grief
- Coping with Grief at Christmas
- Referring On – Other Community Support Services
- Derailers in the Grief Process
- Unrecognised Grief of Domestic Violence
- Meet the Board
- Acceptance Commitment Therapy (ACT) for Loss and Grief
- Supporting Children through Grief

The topics are presented by different specialists who work in the loss and grief domain. Each session is recorded and shared with other NALAG volunteers who were not able to attend the workshop on the day.

Cathy Banks, NALAG Senior Counsellor also provides professional development to the Mudgee team. Topics she has delivered during this period include:

- Intake and referral process
- Closing client files
- Impact of Attachment on Grief
- NALAG Orientation and Information

## Education & Training

A diverse range of workshops and training was delivered. These include:

- Seasons for Healing
- Trauma Informed Practice
- Accidental Counsellor
- Basic Loss and Grief
- Impact of Trauma on Child Development
- Introduction to Sandplay
- Seasons for Healing (Indigenous healing workshop)
- Tailored Corporate Basic Loss and Grief

As COVID restrictions were in place for a majority of the latter part of 2021-2022 period the above training was delivered online via Zoom.



## Seasons for Growth

This program has been developed by Good Grief Limited and focuses on strengthening the social and emotional wellbeing of children and young people following change and loss in their lives using the metaphor of the seasons. NALAG conducts *Seasons for Growth* regularly and delivered the program to 20 young people throughout the 2021-22 period.

## Seasons for Healing

Supports Aboriginal and Torres Strait Islander people in a culturally appropriate way as they learn about the often complex experience of grief loss and change.

During July 2021 Seasons for Healing Training was conducted at NALAG facilitated by Trainers Trudy Hanson OAM (NALAG) and Mandy Cox (Good Grief). Four NALAG participants were trained and will run the program to support local Aboriginal communities.

Good Grief Limited have a strong partnership with NALAG.

## Remembering Ceremonies

NALAG provides creative ways for clients and the wider community to remember loved ones in expression of their grief in keeping with "continuing bonds" including:

- Remembering the Babies – NALAG conducts the Remembering the Babies ceremony which is held in October each year around "Pregnancy and Infant Loss Day" (conducted online)
- Healing Ceremonies in communities where tragedies have occurred.
- Day of the Dead Ceremony in Mudgee
- Remembrance Ceremony for Suicide bereavement – held online in September which coincides with World Suicide Prevention Day



## Grief Awareness Month - Hunter Writers Centre in Newcastle

The Hunter Writers Centre in Newcastle held the annual grief writing competition again this year. The event is conducted each August to coincide with Grief Awareness Month. The winner's pieces are then read during a live performance which is transmitted from the Hunter Writers Centre website. NALAG is a major sponsor of the event and on the judging panel.

To purchase the book, visit

<https://grieveproject.org/bookstore-au/>

*Photo: Debbie Todkill, NALAG CEO (right) and Trudy Hanson at the Wellington Memorial Ceremony.*

## Supporting Aboriginal Communities

NALAG staff and volunteers have a particularly strong commitment to providing support and encouragement to remote indigenous communities throughout regional NSW. Many indigenous communities struggle under the weight of loss and grief, which for Aboriginal people and their communities, takes many different forms. NALAG has over the years developed a special rapport with these communities and the individuals within them, and this has been beneficial not only for Aboriginal people, but for the wider regional community.

NALAG has forged robust relationships with indigenous communities. NALAG was invited by Jody Chester, Aboriginal Health Worker from Wellington Health Service to participate in the Wellington Community Remembrance Ceremony which took place in December 2021.



## Our Centres and Branches

### Dubbo Centre

Centre for Loss and Grief Dubbo is the official head office for NALAG (NSW) Inc. The Dubbo Centre has been established for 20 years providing grief support, education and training locally and throughout NSW. All employees are based out of Dubbo and support each of the branches. The majority of intake occurs through the head office by the Triage/Intake and Volunteer coordinator and client allocations are done in regular weekly allocation meetings according to client requirements and volunteer availability.

### Mudgee Centre

The second half of 2021 saw us all in lockdown from COVID. Although our Centre at 107 Mortimer Street was closed, the team continued to offer support by embracing the use of phone and Zoom/Skype options for client appointments. This was a good learning curve for the volunteers and we have continued to incorporate these with our face to face support to expand the reach of client services.

Keeping our volunteers engaged was a challenge during lockdown, where we engaged using zoom catchups and embraced Lunch & Learn sessions.

Our Mudgee branch AGM was held on 31 January, with Virginia Nicholas and Liz Mayberry co-sharing the Co-ordinator role, and 5 people on the Advisory Committee. After collecting everyone's Vaccination certificates and a deep clean of our premises we reopened on 1 February to see clients face-to-face. Our Yarning group recommenced, with a tight knit group meeting weekly.

In March '22 we were excited to host a "Through Our Eyes – Photo Storytelling" workshop, which was very well received by the participants and has added a wealth of experience to our support services.

The lease on our premises at Mortimer Street through Kanandah came to an end in May as we realised our dear old 'Morty' building was crumbling around us. After much searching in the community, we were able to secure premises at 1/79 Market Street. The rooms needed lighting, painting, and carpeting and our wonderful volunteers spent weeks bringing it up to scratch to begin the next chapter for Mudgee NALAG.

The Centre continues to operate three days a week and is maintained by our trained volunteers. Mudgee now has 17 financial members, 12 of whom were active members, and we have gained 3 new trained volunteers.

The volunteers at Mudgee Branch are looking forward to 2023 as a year of renewed opportunities and continuing to support our community.





## Sydney Telephone Grief Support

The Sydney Telephone Grief Support Branch has grown in numbers this past year. We have enjoyed welcoming and getting to know new volunteers who have joined us. We meet monthly via Zoom for ongoing training and discussion on various topics. All our volunteers are enthusiastic and passionate about the work we provide for the community, and we share and learn together.

As well as our work on the telephone, the skills learned are used in our everyday life such as:

- Talking to someone in the supermarket and learning that the man had recently lost his wife of many years and was now learning to shop on his own.
- Meeting someone while out walking and learning that he had recently lost his dog.
- A neighbour who had recently lost her husband and was experiencing stress and anxiety about having to sell the family home.

We recognise the great need in the community for NALAG services and we are looking at ways to expand and promote these services.

## Bellingen/Nambucca Branch (Miindala)

The valued work of NALAG Miindala Branch to provide loss and grief support in the community and their ability to hold public events and grief and loss awareness activities were particularly impacted by COVID restrictions.

As the year progressed, there were more changes for Miindala with the Branch Volunteer Coordinator Chetan stepping down from her position and Joy Watson kindly taking over the coordination role whilst the Branch regrouped and looked at the challenges and changes facing the Branch.

Branch activity has been temporarily suspended. We look forward to Miindala being able to resume its valuable work in the future.

The sudden death of one of Miindala's leading lights, the much loved and long-term volunteer Guus' Brunnekreef, was felt greatly by the Branch, NALAG and all who knew her. Guus was very much a positive driving force for the Branch and NALAG. She is sadly missed by all. See the tribute to Guus below.



## Vale: Guus Brunnekreef

### *Farewell and goodbye*

*by Trudy Hanson, former NALAG CEO*

To those who loved her, Guus was a wife, mother, grandmother, sister, cousin and aunty. Like so many others in the NALAG family, where she worked as a volunteer for many years, I knew her as a colleague, a mentor and, above all, a great friend.

I met Guus ten years ago in Bellingen. She was easy to like - she was funny, serious, crazy, witty and always positive. She would say, "It is what it is" and "sh\*t happens, lets deal with it".

Above all, Guus was compassionate and caring for all those around her. Her spirit, good humour, wisdom and enthusiasm saw her bounce in and join with Chetan to become a valued member of Miindala Branch of NALAG in the Bellingen and surrounding areas as a volunteer and co-coordinator.

For the past ten years, Guus was at the forefront of providing end-of-life grief support care to clients with serious or life-threatening illness.

Guus died at home surrounded by her loving family in the way she worked so hard to encourage in her work in Miindala.

Farewell and goodbye, Guus.

## Hunter Education Branch

This past year saw Jen Perino step aside as Hunter Branch coordinator and NALAG thanks Mel Lightfoot who stepped into such big shoes. Jen has been steering the Hunter Branch since its inception, it was hoped she would settle into a slightly slower pace with her NALAG work, although this didn't quite work out, as Jen took on the Deputy President role of the NALAG Board of Management. The Hunter Branch has been keen to continue to grow and thrive, and received great interest in our work both from community networks and partners, counselling professionals and those interested in becoming grief support volunteers.

The Hunter team has been committed to promoting NALAG with Dying to Know days throughout the region. COVID unfortunately impacted these events with Newcastle and Taree being the only areas we were able to run the events in 2022. Dying to Know is about changing conversations around death and dying. These events provide the opportunity to discuss the dying process and obtain information on funerals. While The Hunter team had been active in setting up group sessions for those who are experiencing

loss & grief, particularly in the Taree region, these too were impacted by the pandemic and the restrictions on social contact, these will be reviewed and restored on a needs basis, once the COVID restrictions are eased.

The Branch has also been active in promoting Loss and Grief education. Again due to the pandemic most education sessions had to be offered online including NALAG's Basic Loss and Grief courses. The Hunter Branch has also been actively sourcing and forging strong relationships with funeral directors operating in the district. In particular, a strong connection has been made with Albert Meyers Funeral Directors, which has supported NALAG and networking opportunities with our partners. Hunter Branch was a major contributor to the establishment of the End-of-life Transitions network.

Recently the NALAG Basic Loss and Grief training module has been rewritten to encompass an online and face to face method. It is hoped that this education program can be rolled out to a wider audience in the Hunter area over the coming year.



*Hunter members Mel Lightfoot, Rhonda White, NALAG CEO Deb Todkill, Jen Perino and Jo Krause*

# **FINANCIAL REPORT**

**FOR THE YEAR ENDED  
30 JUNE 2022**

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

Liability limited by a scheme approved under  
Professional Standards Legislation



**VISIONARY**  
ACCOUNTING  
BUSINESS DEVELOPMENT

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

## **BOARD OF MANAGEMENT REPORT**

Your NALAG (NSW) Inc Board of Management submit the financial report of the National Association for Loss & Grief (NSW) Incorporated for the financial year ended 30 June 2022.

### **NALAG (NSW) Inc. Board of Management**

The name and position of the Board of Management during the year and if different, at the date of the report:

#### **Office Bearers of the NALAG Board of Management:**

Julie Dunsmore	- President/chair
Jennifer Perino	- Deputy President
Trudy Hanson	- Treasurer
Kerry Frost	- Secretary and Public Officer

#### **Ordinary Members of the NALAG Board of Management:**

Luke Clarke	
Jennifer Cowley	
Mark Horton	
Karin Lines	
Robert McGorman	
Virginia Nicholas	(stepped down August 2022)

#### **Principal Activities**

The principal activities of the Association during the financial year were in keeping with the Association's Mission and Objects outlined in the Constitution.

#### **NALAG (NSW) Inc Mission:**

"To strengthen the capacity of NSW communities and individuals to enhance wellbeing and promote resilience through support, counselling, education and advocacy following loss, grief, trauma and adverse life events."

The principal activities of the Association during the financial year ending 30 June 2022 were:

- (a) To build the capacity of individuals, organisations and communities in order to enhance well-being following loss, grief, bereavement and trauma.
- (b) To provide direct assistance, support, counselling, advocacy and a range of specialist interventions and innovative services to people affected by loss, grief, bereavement and trauma.
- (c) To provide grief education and a range of consultancy services to develop and enhance the capacity of individuals, organisations and communities to deal effectively with loss, grief, bereavement and trauma.
- (d) To provide a forum for sharing and circularising relevant literature and information and better practice initiatives for loss, grief, bereavement and trauma and the promotion of resilience.
- (e) To co-ordinate, publicise and publish the activities of the Association.
- (f) To co-operate with other bodies or organisations, both within New South Wales and the Australian Capital Territory and in other States, having objects in whole or in part similar to the objects of the Association.

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**BOARD OF MANAGEMENT REPORT**

(g)To generally do all such other things as may be incidental to or conducive to the promotion of support to communities and individuals impacted by loss, grief, bereavement and trauma.

**Significant Changes**

NALAG (NSW) Inc. was required to submit documentation to the Australian Charities and Not for Profits Commission (ACNC) for review of our Public Benevolent Institution PBI Charity status. ACNC accepted the activities of our organisation but to be entitled to registration as a charity with the Public Benevolent Institution subtype, an entity must now have a main purpose of benevolent relief and no independent, non-benevolent purpose.

NALAG was requested by ACNC to review the Objects of our Constitution to reflect the activities and programs undertaken by our charity in line with PBI criteria. We held a General Meeting on 15th July 2022 to put forward to membership to vote on changes to the NALAG Constitution Objects that deleted two of the Objects in order to comply with PBI criteria. This was moved and approved by the membership on the 15th July 2022. The change to the Objects as above has had no impact on NALAG's principal activities during this reporting period.

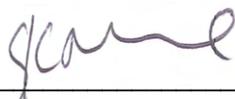
**Operating Result**

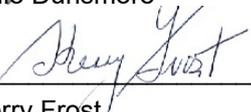
The profit of the association after providing for income tax amounted to \$203,003.00.

**Significant Events after Reporting Date**

Except for the Coronavirus (COVID-19) and subsequent government actions, the impacts of which on the business cannot be determined at this time, no matter or circumstance has arisen since 30 June 2022 that has significantly affected or may significantly affect the association's operations; the results of those operations, or the association's state of affairs in future financial years..

Signed in accordance with a resolution of the Members of the Board of Management

**President**   
\_\_\_\_\_  
Julie Dunsmore

**Board of Management Member**   
\_\_\_\_\_  
Kerry Frost

**Dated this** 23rd **day of** January 2023

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**SUMMARY INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>INCOME</b>		
Donations & Sponsorships Received	25,194	34,333
Subscriptions	9,991	1,746
Workshops	24,126	43,180
<b>Other Funds</b>		
Small Grant	5,000	8,353
<b>Other Income</b>		
Other Income	-	9,349
ATO Cash Flow Boost	-	50,000
ATO Jobkeeper Subsidy	-	123,600
NANE - JOBSAVER	48,840	-
NANE - SERVICES NSW BUSINESS HARDSHIP	15,000	-
	63,840	182,949
	128,151	270,561
<b>OTHER INCOME</b>		
Rent	33,986	12,000
Interest Received	3,812	1,314
Government Grants	834,439	612,991
Project Income	1,610	9,303
	873,847	635,608
	1,001,998	906,169

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation  
report of Visionary Accounting Pty Ltd.

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**SUMMARY INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>EXPENDITURE</b>		
Accreditation Costs	5,482	5,322
Advertising	2,288	11,642
Administration	9,057	588
Bookkeeping	21,070	30,026
Auditor's Remuneration	6,910	8,139
Bad Debts Written Off	3,898	-
Bank Charges	1,017	958
Catering	2,166	5,827
Cleaning	3,635	6,556
Computer Expenses	50,461	18,459
Consultancy & Facilitator Fees	4,700	-
Client Support & Expenses	3,579	4,037
Depreciation	11,514	9,711
Electricity	3,846	3,271
Facilitation	9,165	-
General Expenses	681	-
Insurance	23,616	22,655
Provision for Long Service Leave	(31,122)	(12,000)
Provision for Annual Leave and Time in Lieu	4,529	(11,373)
Motor Vehicle Expenses	2,809	1,321
Office Expenses & Printing Supplies	27,627	28,164
Printing & Design & Consultation	34,778	-
Rates & Taxes	5,580	5,956
Rent & Venue Hire	650	375
Repairs & Maintenance	6,217	4,218
Rent	40,872	19,200
Security Costs	1,339	1,431
Sponsorship	1,500	2,750
Staff Training & Welfare	22,474	16,189
Subscriptions	656	1,442
Superannuation Contributions	44,415	45,870
Telephone & Internet	17,627	16,640
Travelling Expenses	1,928	19,037
Uniforms	169	881
Wages	429,862	499,625

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**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**SUMMARY INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
Workshop & Conference Expenses	24,000	13,418
	<u>798,995</u>	<u>780,335</u>
Profit before income tax	203,003	125,834
<b>Profit for the year</b>	203,003	125,834
Retained earnings at the beginning of the financial year	622,136	360,493
Transfers from Funds Held	-	206,528
<b>Retained earnings at the end of the financial year</b>	<u><u>825,139</u></u>	<u><u>692,855</u></u>

The accompanying notes form part of these financial statements.  
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report of Visionary Accounting Pty Ltd.

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2022**

		2022 \$	2021 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	2	6,431	1,220
Trade and other receivables	3	9,549	131,202
Financial assets	4	808,961	710,282
Prepayments		6,327	8,125
<b>TOTAL CURRENT ASSETS</b>		<u>831,268</u>	<u>850,829</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	5	124,427	125,846
<b>TOTAL NON-CURRENT ASSETS</b>		<u>124,427</u>	<u>125,846</u>
<b>TOTAL ASSETS</b>		<u>955,695</u>	<u>976,675</u>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables		10,308	163,594
Borrowings		62,733	36,118
Employee benefits	6	42,515	69,108
<b>TOTAL CURRENT LIABILITIES</b>		<u>115,556</u>	<u>268,820</u>
<b>TOTAL LIABILITIES</b>		<u>115,556</u>	<u>268,820</u>
<b>NET ASSETS</b>		<u>840,139</u>	<u>707,855</u>
<b>MEMBERS' FUNDS</b>			
Reserves	7	15,000	15,000
Retained earnings	8	825,139	692,855
<b>TOTAL MEMBERS' FUNDS</b>		<u>840,139</u>	<u>707,855</u>

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation  
report of Visionary Accounting Pty Ltd.

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	Retained earnings \$	Total \$
		<u>          </u>	<u>          </u>
<b>Balance at 1 July 2020</b>		360,493	360,493
Profit attributable to members		125,834	125,834
Transfers from Funds Held		<u>206,528</u>	<u>206,528</u>
<b>Balance at 30 June 2021</b>		<u>692,855</u>	<u>692,855</u>
Profit attributable to members		<u>203,003</u>	<u>203,003</u>
<b>Balance at 30 June 2022</b>		<u><u>895,858</u></u>	<u><u>895,858</u></u>

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation  
report of Visionary Accounting Pty Ltd.

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from customers	998,186	929,548
Payments to suppliers and employees	(891,874)	(822,841)
Interest received	3,812	1,314
<b>Net cash provided by operating activities</b>	<u>110,124</u>	<u>108,021</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payments for plant and equipment	(10,094)	(8,916)
<b>Net cash used in investing activities</b>	<u>(10,094)</u>	<u>(8,916)</u>
Net increase in cash held	100,030	99,105
Cash at beginning of financial year	711,501	612,396
Cash at end of financial year	<u>811,531</u>	<u>711,501</u>

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The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation  
report of Visionary Accounting Pty Ltd

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

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The financial report is a special purpose financial report that has been prepared in order to satisfy the financial reporting requirements National Association for Loss & Grief (NSW) Inc. The Board of Management have determined that the incorporated entity is not a reporting entity. The association is a not for profit entity for financial reporting purposes.

## **1 Basis of Preparation**

The financial report covers National Association for Loss & Grief (NSW) Inc. as an individual entity. National Association for Loss & Grief (NSW) Inc. is an entity incorporated in New South Wales under the Associations Incorporation Act NSW 2009, and is registered under the provisions of the Australian Charities and Not-for-profits Commission Act 2012,

The financial report has been prepared in accordance with the Associations Incorporation Act NSW 2009 and the following Australian Accounting Standards:

AASB 15: Revenue from Contracts with Customers  
AASB 101: Presentation of Financial Statements  
AASB 107: Statement of Cash Flows  
AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors  
AASB 1048: Interpretation of Standards  
AASB 1054: Australian Additional Disclosures  
AASB 1058: Income of Not-for-Profit Entities

No other applicable Accounting Standards, Australian Accounting interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report have been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of noncurrent assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

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## **Summary of Significant Accounting Policies**

### **Going Concern**

The accounts have been prepared on a going concern basis. However, NALAG is economically dependent on the government for funding its operations.

NALAG does generate funds from education and training and special projects. However surplus funds would only enable NALAG to operate for a further 6 months if funding ceased.

### **Plant and equipment**

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

#### **Depreciation**

Plant and equipment is depreciated on a straight line basis over the assets useful life to the Association, commencing when the asset is ready for use.

### **Financial Instruments**

Financial instruments are recognised initially using trade date accounting, i.e. on the date that association becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

The association did not have any loans or receivables in the current or comparative financial year. Purchases and sales of available-for-sale investments are recognised on settlement date.

The association did not hold any Available-for-sale financial assets in the current or comparative financial year.

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

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## **Impairment of Non-Financial Assets**

At the end of each reporting period the association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss , except for goodwill.

## **Accounts Receivable and Other Receivables**

Accounts receivable are recognised initially at the transaction price (i.e. cost) and are subsequently measured at cost less provision for impairment. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

At the end of each reporting period, the carrying amount of accounts receivable and other receivables are reviewed to determine whether there is any objective evidence that the amounts are not recoverable. If so, an impairment loss is recognised immediately in income and expenditure statement.

## **Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

## **Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

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## **Cash and Cash Equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

## **Revenue and Other Income**

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

### **Interest revenue**

Interest revenue is recognised using the effective interest rate method.

### **Rendering of services**

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Revenue from training services is generally recognised once the training has been delivered.

## **Accounts Payable and Other Payables**

Accounts payable and other payables represent the liabilities at the end of the reporting period for goods and services received by the association that remain unpaid.

Accounts payable are recognised at their transaction price. Accounts payable are obligations on the basis of normal credit terms.

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

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### **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

### **Comparative Amounts**

Comparatives are consistent with prior years, unless otherwise stated.

Where a change in comparatives has also affected the opening retained earnings previously presented in a comparative period, an opening statement of financial position at the earliest date of the comparative period has been presented.

### **Government Grants**

Grant income is recognised when the association obtains control of the grant which is generally at the time of receipt. If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>2 Cash and Cash Equivalents</b>		
Cash on Hand - Petty Cash	143	143
Undeposited Funds	1,000	1,000
RENTAL BOND	2,860	-
Paypal Account	2,374	43
Stripe Account	54	34
	<u>6,431</u>	<u>1,220</u>
<b>Reconciliation of cash</b>		
Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:		
Cash and cash equivalents	<u>811,531</u>	<u>711,501</u>
	<u>811,531</u>	<u>711,501</u>
<b>3 Trade and Other Receivables</b>		
<b>Current</b>		
Debtors - CLG	8,708	131,202
Unexpended Funds - Projects	841	-
	<u>9,549</u>	<u>131,202</u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short term nature of the balances.

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>4 Other Financial Assets</b>		
<b>Current</b>		
<b>RBA 1004</b>		
MINISTRY MAIN RAB 1004 33366	176,829	51,430
PHN OPER RAB 1004 33370	-	13,849
COMM FUND RAB 1004 33373	51,013	49,209
MINDALA KC RAB 1004 33398	199	199
MUDGEES KC RAB 1004 33399	180	601
HUNTER KC RAB 1004 33400	679	680
VISA RAB Trudy 1004 33415	5,445	4,354
CONTRACT 1 KC - 1004 32 606	-	4,623
CLG GRANT FUND RAB 1004 33374	156,379	188,308
ARUMA FUND RAB 1004 333 75	-	300
COUNSELLOR/MEDIC RAB 1004 30 20	22,957	39,032
GST PAYG RAB 1004 33376	1,598	15,015
DONATIONS UNTIED 1004 38 673	13,143	5,364
TIED DONATIONS 1004 38 694	3,250	3,000
RURAL 1004 449 76	-	46,394
MEDIA/COMMUNIC 1004 499 77	-	17,725
FORENSIC 1004 499 85	16,542	16,542
DUBBO KC 1 RAB 1004 333 77	700	700
DUBBO KC 2 RAB 1004 333 78	116	116
NALAG FIXED ENTITLE 7644 7916	-	55,970
VISA RAB 1004 352 17	2,088	9,565
RESERVE FUNDS 1004365 94	165,515	51,441
GRIEF SUPPORT 1004 500 97	-	4,676
RAB EFTPOS (SQUARE)1004 34610	1,926	4,411
ENTITLEMENTS RAB 1004 33371	72,829	41,835
SMALL FUNDING 1004 499 86	62,502	70,000
MINDALA Reserve 1004 557 35	-	4,415
BRANCHES 1004 557 37	38,242	5,838
HUNTER Reserve 1004 557 39	-	4,689
BUILDING 1004 365 93	16,828	-
	<u>808,960</u>	<u>710,281</u>
Shares in Regional Aust Bank	1	1
	<u>808,961</u>	<u>710,282</u>

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>5 Property, plant and equipment</b>		
<b>Land and Buildings</b>		
Portable Building - Other	73,310	73,310
Less: Accumulated Depreciation	(31,761)	(29,764)
Building - Project	66,213	66,213
Less: Accumulated Depreciation	(4,763)	(3,107)
	<u>102,999</u>	<u>106,652</u>
<b>Total Land and Buildings</b>	<u>102,999</u>	<u>106,652</u>
Office Furniture & Equipment - Project	30,748	30,748
Less: Accumulated Depreciation	(29,058)	(28,712)
	<u>1,690</u>	<u>2,036</u>
Office Furniture & Fittings - Other	96,291	86,196
Less: Accumulated Depreciation	(76,553)	(69,038)
	<u>19,738</u>	<u>17,158</u>
<b>Total Plant and Equipment</b>	<u>21,428</u>	<u>19,194</u>
<b>Total Property, Plant and Equipment</b>	<u>124,427</u>	<u>125,846</u>
<b>6 Employee Benefits</b>		
<b>Current</b>		
<b>Provision for Employee Entitlements</b>		
Provision for Annual Leave & Time in Lieu	34,233	29,704
Provision for Long Service Leave	8,282	39,404
	<u>42,515</u>	<u>69,108</u>
<b>7 Reserves</b>		
Accreditation Reserve	<u>15,000</u>	<u>15,000</u>

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>8 Retained Earnings</b>		
Retained earnings at the beginning of the financial year	622,136	360,493
Net profit attributable to the association	203,003	125,834
Transfers from Funds Held	-	206,528
Retained earnings at the end of the financial year	<u>825,139</u>	<u>692,855</u>
<b>9 Statutory information</b>		
The registered office and principal place of business of the association is: 7 Welchman St, Dubbo NSW 2830		
<b>10 Auditors' Remuneration</b>		
Auditor's Remuneration	<u>6,910</u>	<u>8,139</u>
Other Services	0	0

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**STATEMENT BY MEMBERS OF THE BOARD OF MANAGEMENT**

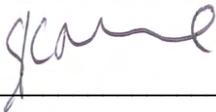
The Board of Management has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the Board of Management the financial report as set out on pages 1 to 17:

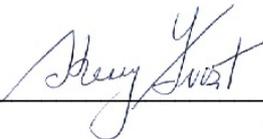
1. Presents a true and fair view of the financial position of National Association for Loss & Grief (NSW) Incorporated as at 30 June 2022 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that National Association for Loss & Grief (NSW) Incorporated will be able to pay its debts as and when they fall due.
3. The financial statements and notes satisfy the requirements of the Australian Accounting Standards, Australian Charities and Not-for-profits Commission Act 2012, Australian Charities and Not-for-profits Commission Regulation 2013, Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2016.

This statement is made in accordance with a resolution of the Board of Management and is signed for and on behalf of the Board of Management by:

**President:**

  
\_\_\_\_\_

**Board of  
Management  
Member:**

  
\_\_\_\_\_

**Dated this** 23rd **day of** January 2023

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

## **Report on the Financial Report**

### **Opinion**

I have audited the financial report of National Association for Loss & Grief (NSW) Inc, which comprises the statement of financial position as at 30 June 2022, the statement of comprehensive income, statement of changes in equity, and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the responsible Board of Management's declaration.

In my opinion, the accompanying financial report of the association for the year ended 30 June 2022 is prepared, in all material respects, in accordance with the Associations Incorporation Act 2009 and Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including:

(a) giving a true and fair view of National Association for Loss & Grief (NSW) Inc. financial position as at 30 June 2022 and of its financial performance for the year then ended; and

(b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the Australian Charities and Not-for-profits Commission Regulation 2013.

### **Basis of opinion**

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial report section of my report. I am independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### **Emphasis of matter - basis of accounting**

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling National Association for Loss & Grief (NSW) Inc.'s reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

### **Responsibility of the Board of Management of the Association for the Financial Report**

The Board of Management of National Association for Loss & Grief (NSW) Inc is responsible for the preparation of the financial report that gives a true and fair view and has determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Board of Management's responsibility also includes such internal control as the Board of Management determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

In preparing the financial report, the Board of Management is responsible for assessing National Association for Loss & Grief (NSW) Inc's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board of Management either intend to liquidate National Association for Loss & Grief (NSW) Inc or to cease operations, or have no realistic alternative but to do so.

The Board of Management is responsible for overseeing National Association for Loss & Grief (NSW) Inc's financial reporting process.

**Auditors' Responsibilities for the Audit of the Financial Report**

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- 1) Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of National Association for Loss & Grief (NSW) Inc's internal control.
- 3) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Management.
- 4) Conclude on the appropriateness of the Board of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt National Association for Loss & Grief (NSW) Inc's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause National Association for Loss & Grief (NSW) Inc to cease to continue as a going concern.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

5) Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Board of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

**Name of Auditor:** Jon Fletcher CPA

**Address:** 173 Darling St. Dubbo NSW 2830

**Dated this** 23rd **day of** January 2023

**COMPILATION REPORT  
TO NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

We have compiled the accompanying special purpose financial statements of National Association for Loss & Grief (NSW) Incorporated which comprise the balance sheet as at 30 June 2022, profit and loss statement, statement of changes in equity and cash flow statement for the year then ended, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in the notes to the accounts.

### **The responsibility of the Board of Management**

The Board of Management of National Association for Loss & Grief (NSW) Incorporated is solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that the financial statements were prepared.

### **Our responsibility**

On the basis of the information provided by the Board of Management we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in the notes to the financial statements and APES 315: Compilation of Financial Information.

We have applied professional expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in the notes to the financial statements. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

### **Assurance Disclaimer**

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.

The special purpose financial statements were compiled exclusively for the benefit of the Board of Management who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility to any other person for the contents of the special purpose financial statements.

**Name of Firm:** Visionary Accounting Pty Ltd

**Address:** 173 Darling St. Dubbo NSW 2830

**Dated this** 23rd **day of** January 2023

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

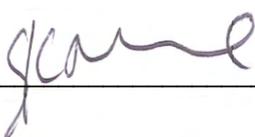
**CERTIFICATE BY MEMBERS OF THE BOARD OF MANAGEMENT**

We certify that:

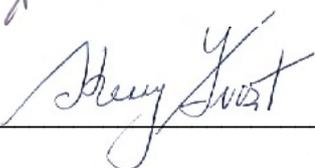
- (a) I attended the annual general meeting of the association held on .
- (b) The financial statements for the year ended 30 June 2022 were submitted to the members of the association at its annual general meeting.

**Dated this** 23rd **day of** January 2023

**President**

  
\_\_\_\_\_

**Board of  
Management  
Member**

  
\_\_\_\_\_

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**DISCLAIMER**

**To the members of National Association for Loss & Grief (NSW) Inc.**

The additional financial data presented on the next pages is in accordance with the books and records of the association which have been subjected to the auditing procedures applied in our statutory audit of the association for the financial year ended 30 June 2022. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than National Association for Loss & Grief (NSW) Inc.) in respect of such data, including any errors of omissions therein however caused.

**Name of Auditor:** Jon Fletcher CPA

**Address:** 173 Darling St.  
Dubbo NSW 2830

**Dated this** 23rd **day of** January 2023

**Signed**



# NALAG

National Association for  
Loss and Grief (NSW) Inc

[www.nalag.org.au](http://www.nalag.org.au)

**National Association for Loss and Grief (NSW) Inc. (NALAG)**

**NALAG President/Board of Management Chair:**  
Julie Dunsmore AM MAPS

**NALAG CEO:**  
Debbie Todkill

**NALAG Head Office, Centre for Loss and Grief**  
7 Welchman Street, Dubbo NSW 2830

**All Mail:** PO Box 379, Dubbo NSW 2830

**Phone:** 02 6882 9222

**Fax:** 02 6884 9100

**Email:** [info@nalag.org.au](mailto:info@nalag.org.au)

**Website:** [www.nalag.org.au](http://www.nalag.org.au)

**ATTACHMENTS:**

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2022**

	2022	2021
	\$	\$
<b>EQUITY AND RESERVES</b>		
Accreditation Reserve	15,000	15,000
Retained earnings	825,139	692,855
<b>TOTAL EQUITY AND RESERVES</b>	<u>840,139</u>	<u>707,855</u>

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2022**

	2022	2021
	\$	\$
Represented by:		
<b>CURRENT ASSETS</b>		
Cash on Hand - Petty Cash	143	143
Undeposited Funds	1,000	1,000
RENTAL BOND	2,860	-
Paypal Account	2,374	43
Stripe Account	54	34
Debtors - CLG	8,708	131,202
Unexpended Funds - Projects	841	-

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>RBA 1004</b>		
MINISTRY MAIN RAB 1004 33366	176,829	51,430
PHN OPER RAB 1004 33370	-	13,849
COMM FUND RAB 1004 33373	51,013	49,209
MINDALA KC RAB 1004 33398	199	199
MUDGEES KC RAB 1004 33399	180	601
HUNTER KC RAB 1004 33400	679	680
VISA RAB Trudy 1004 33415	5,445	4,354
CONTRACT 1 KC - 1004 32 606	-	4,623
CLG GRANT FUND RAB 1004 33374	156,379	188,308
ARUMA FUND RAB 1004 333 75	-	300
COUNSELLOR/MEDIC RAB 1004 30 20	22,957	39,032
GST PAYG RAB 1004 33376	1,598	15,015
DONATIONS UNTIED 1004 38 673	13,143	5,364
TIED DONATIONS 1004 38 694	3,250	3,000
RURAL 1004 449 76	-	46,394
MEDIA/COMMUNIC 1004 499 77	-	17,725
FORENSIC 1004 499 85	16,542	16,542
DUBBO KC 1 RAB 1004 333 77	700	700
DUBBO KC 2 RAB 1004 333 78	116	116
NALAG FIXED ENTITLE 7644 7916	-	55,970
VISA RAB 1004 352 17	2,088	9,565
RESERVE FUNDS 1004365 94	165,515	51,441
GRIEF SUPPORT 1004 500 97	-	4,676
RAB EFTPOS (SQUARE)1004 34610	1,926	4,411
ENTITLEMENTS RAB 1004 33371	72,829	41,835
SMALL FUNDING 1004 499 86	62,502	70,000
MINDALA Reserve 1004 557 35	-	4,415
BRANCHES 1004 557 37	38,242	5,838
HUNTER Reserve 1004 557 39	-	4,689
BUILDING 1004 365 93	16,828	-
	808,960	710,281
Shares in Regional Aust Bank	1	1
Prepayments	6,327	8,125
<b>TOTAL CURRENT ASSETS</b>	<b>831,268</b>	<b>850,829</b>

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>NON CURRENT ASSETS</b>		
<b>Fixed Assets</b>		
Portable Building - Other	73,310	73,310
Less: Accumulated Depreciation	(31,761)	(29,764)
Building - Project	66,213	66,213
Less: Accumulated Depreciation	(4,763)	(3,107)
	102,999	106,652
Office Furniture & Equipment - Project	30,748	30,748
Less: Accumulated Depreciation	(29,058)	(28,712)
	1,690	2,036
Office Furniture & Fittings - Other	96,291	86,196
Less: Accumulated Depreciation	(76,553)	(69,038)
	19,738	17,158
<b>Total Fixed Assets</b>	<b>124,427</b>	<b>125,846</b>
<b>TOTAL NON CURRENT ASSETS</b>	<b>124,427</b>	<b>125,846</b>
<b>TOTAL ASSETS</b>	<b>955,695</b>	<b>976,675</b>
<b>CURRENT LIABILITIES</b>		
Superannuation Payable	-	3,361
Creditors - CLG	1,676	27
Sundry Creditor	2,454	665
<b>Income in Advance</b>		
Income in Advance	-	124,545
GST/PAYG Payable	6,178	34,996
Accrued Wages	-	13,559
<b>Funds Held</b>		
Branch Funds Held	38,733	22,559
Unexpended Funds Projects	24,000	-
	62,733	22,559
<b>Provision for Employee Entitlements</b>		
Provision for Annual Leave & Time in Lieu	34,233	29,704
Provision for Long Service Leave	8,282	39,404
	42,515	69,108
<b>TOTAL CURRENT LIABILITIES</b>	<b>115,556</b>	<b>268,820</b>
<b>TOTAL LIABILITIES</b>	<b>115,556</b>	<b>268,820</b>
<b>NET ASSETS</b>	<b>840,139</b>	<b>707,855</b>

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>Ministry Health Grant</b>		
<b>OTHER INCOME</b>		
NSW Ministry of Health	573,899	558,541
<b>EXPENSES</b>		
Accreditation Costs	5,482	5,322
Advertising-Project	1,428	7,092
Admin-Internal Project	-	588
Bookkeeping	20,470	21,703
Audit Fees	6,910	4,854
Bank Charges	-	61
Catering	674	995
Cleaning	3,599	6,439
Computer Expenses	6,154	6,566
Counselling	200	-
Client Support & Expenses-Project	3,442	2,055
Electricity-Project	2,923	2,545
Facilitation	600	-
Insurance	21,508	22,655
Provision for Annual Leave and Time in Lieu	4,529	(11,373)
Motor Vehicle Expenses-Project	2,165	961
Office Expenses & Printing Supplies	2,220	6,501
Printing & Design & Consultation	2,526	-
Rates - Shire	3,063	3,930
Rent & Venue Hire	-	225
Repairs & Maintenance	200	1,624
Rent	13,050	12,000
Security Costs	1,339	1,431
Sponsorship	-	2,750
Training & Facilitation	2,458	13,805
Subscriptions	656	1,442
Superannuation Contributions	42,848	39,999
Telephone	2,293	10,947
Travelling Expenses-Project	1,882	12,199
Uniforms	169	881
Wages	429,862	433,362
	582,650	611,559
<b>NET LOSS</b>	<b>(8,751)</b>	<b>(53,018)</b>

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>Community</b>		
<b>OTHER INCOME</b>		
Donations & Sponsorships Received	11,694	34,333
Membership	9,991	1,746
Workshops-CLG	24,126	42,430
Small Grant	5,000	8,353
Other Income	-	9,349
ATO Cash Flow Boost	-	50,000
ATO Jobkeeper Subsidy	-	123,600
Rent	12,000	12,000
Interest Received	3,812	1,314
Ministry of Health Fund	54,545	54,450
Social Sector Transformation Fund (SSTF)	77,000	-
Project Income-Grandpa' Hat	282	1,301
Project Income-Grief Seasons for Healing	-	227
Project Income-Candle Sales	18	156
Book Sales	1,310	7,619
	199,778	346,878
<b>EXPENSES</b>		
Advertising-CLG	350	1,955
Bookkeeping	-	5,558
Audit Fees	-	198
Bad Debts Written Off	3,898	-
Bank Charges	1,017	887
Catering	599	1,345
Cleaning	36	24
Computer Expenses	28,423	11,625
Depreciation	11,514	9,711
Facilitation	4,925	-
Provision for Long Service Leave	(31,122)	(12,000)
Office Expenses & Printing Supplies	-	2,710
Printing & Design & Consultation	10,157	-
Repairs & Maintenance	3,509	2,270
Rent	10,386	-
Sponsorship	1,500	-
Trainers/Faciliators	16,267	1,374
Superannuation Contributions	1,567	45
Telephone	7,271	2,502

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
Travelling Expenses-CLG	46	2,932
Workshop & Function Expenses-CLG	-	2,400
	<u>70,343</u>	<u>33,536</u>
<b>NET PROFIT</b>	<u><u>129,435</u></u>	<u><u>313,342</u></u>

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>Branches</b>		
<b>OTHER INCOME</b>		
Donations & Sponsorships Received	13,500	-
Workshops	-	750
Mudgee Rental Offset	21,986	-
	35,486	750
<b>EXPENSES</b>		
Bookkeeping	-	228
Catering	468	1,186
Cleaning	-	93
Computer Expenses	327	268
Client Expenses	-	1,460
Client Support & Expenses	137	495
Electricity	923	726
General Expenses	681	-
Motor Vehicle Expenses	442	124
Office Expenses & Printing Supplies	127	766
Rates & Taxes	2,517	2,026
Repairs & Maintenance	2,508	324
Rent	7,050	5,400
Staff Training & Welfare	40	1,000
Telephone & Internet	926	1,789
Travelling Expenses	-	341
Workshop & Conference Expenses	-	1,468
	16,146	17,694
<b>NET PROFIT (LOSS)</b>	<b>19,340</b>	<b>(16,944)</b>

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<hr/>		
<b>ARUMA</b>		
<b>EXPENSES</b>		
Bookkeeping	-	912
Auditor's Remuneration	-	198
Bank Charges	-	10
Superannuation Contributions	-	1,798
Wages	-	19,513
Workshop & Conference Expenses-ARUMA	-	2,220
	-	24,651
<b>NET PROFIT (LOSS)</b>	-	(24,651)

**NATIONAL ASSOCIATION  
FOR LOSS & GRIEF (NSW) INCORPORATED  
ABN 15 910 650 287**

**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022	2021
	\$	\$
<b>PHN</b>		
<b>EXPENSES</b>		
Auditor's Remuneration	-	1,200
<b>NET PROFIT (LOSS)</b>	-	(1,200)

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FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<hr/>		
<b>REDI</b>		
<b>EXPENSES</b>		
Bookkeeping	-	228
Auditor's Remuneration	-	198
Motor Vehicle Expenses	-	236
Superannuation Contributions	-	238
Telephone & Internet	-	409
Wages	-	2,900
Workshop & Conference Expenses	-	7,330
	-	11,539
<b>NET PROFIT (LOSS)</b>	-	(11,539)

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FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>RURAL</b>		
<b>OTHER INCOME</b>		
Dept Regional NSW Primary Industries	54,545	-
<b>EXPENSES</b>		
Advertising	-	2,595
Bookkeeping	-	1,397
Auditor's Remuneration	-	1,491
Catering	-	2,301
Computer Expenses	15,557	-
Client Support & Expenses	-	27
Office Expenses & Printing Supplies	21,672	18,187
Rent & Venue Hire	-	150
Rent	10,386	1,800
Staff Training & Welfare	-	10
Superannuation Contributions	-	3,790
Telephone & Internet	6,835	993
Travelling Expenses	-	3,565
Wages	-	43,850
	54,450	80,156
<b>NET PROFIT (LOSS)</b>	<b>95</b>	<b>(80,156)</b>

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FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>TOE</b>		
<b>OTHER INCOME</b>		
PHN Funding	20,000	-
<b>EXPENSES</b>		
Advertising	510	-
Administration	2,514	-
Bookkeeping	600	-
Catering	425	-
Counselling	4,500	-
Facilitation	3,640	-
Insurance	2,108	-
Motor Vehicle Expenses	202	-
Office Expenses & Printing Supplies	3,289	-
Printing & Design & Consultation	1,957	-
Rent & Venue Hire	650	-
Staff Training & Welfare	259	-
Telephone & Internet	302	-
	20,956	-
<b>NET PROFIT (LOSS)</b>	<b>(956)</b>	<b>-</b>

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**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>DIVISION 023</b>		
<b>OTHER INCOME</b>		
NANE - JOBSAVER	48,840	-
<b>NET PROFIT</b>	<u>48,840</u>	<u>-</u>

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**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022	2021
	\$	\$
<hr/>		
<b>DIVISION 024</b>		
<b>OTHER INCOME</b>		
NANE - SERVICES NSW BUSINESS HARDSHIP	<u>15,000</u>	<u>-</u>
<b>NET PROFIT</b>	<u><u>15,000</u></u>	<u><u>-</u></u>

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**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<hr/>		
<b>Short-form Grant Agreement</b>		
<b>OTHER INCOME</b>		
Short-form Grant Agreement	54,450	-
<b>EXPENSES</b>		
Administration	6,543	-
Office Expenses & Printing Supplies	319	-
Printing & Design & Consultation	20,138	-
Training	3,450	-
Workshop Expenses	24,000	-
	54,450	-
<b>NET PROFIT</b>	-	-

**NATIONAL ASSOCIATION  
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ABN 15 910 650 287**

**PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>INCOME</b>		
Donations & Sponsorships Received	25,194	34,333
Subscriptions	9,991	1,746
Workshops	24,126	43,180
<b>Other Funds</b>		
Small Grant	5,000	8,353
<b>Other Income</b>		
Other Income	-	9,349
ATO Cash Flow Boost	-	50,000
ATO Jobkeeper Subsidy	-	123,600
NANE - JOBSAVER	48,840	-
NANE - SERVICES NSW BUSINESS HARDSHIP	15,000	-
	63,840	182,949
	128,151	270,561
<b>OTHER INCOME</b>		
Rent	33,986	12,000
Interest Received	3,812	1,314
Government Grants	834,439	612,991
Project Income	1,610	9,303
	873,847	635,608
	1,001,998	906,169

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**PROFIT AND LOSS STATEMENT  
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	2022 \$	2021 \$
<b>EXPENSES</b>		
Accreditation Costs	5,482	5,322
Advertising	2,288	11,642
Administration	9,057	588
Bookkeeping	21,070	30,026
Auditor's Remuneration	6,910	8,139
Bad Debts Written Off	3,898	-
Bank Charges	1,017	958
Catering	2,166	5,827
Cleaning	3,635	6,556
Computer Expenses	50,461	18,459
Consultancy & Facilitator Fees	4,700	-
Client Support & Expenses	3,579	4,037
Depreciation	11,514	9,711
Electricity	3,846	3,271
Facilitation	9,165	-
General Expenses	681	-
Insurance	23,616	22,655
Provision for Long Service Leave	(31,122)	(12,000)
Provision for Annual Leave and Time in Lieu	4,529	(11,373)
Motor Vehicle Expenses	2,809	1,321
Office Expenses & Printing Supplies	27,627	28,164
Printing & Design & Consultation	34,778	-
Rates & Taxes	5,580	5,956
Rent & Venue Hire	650	375
Repairs & Maintenance	6,217	4,218
Rent	40,872	19,200
Security Costs	1,339	1,431
Sponsorship	1,500	2,750
Staff Training & Welfare	22,474	16,189
Subscriptions	656	1,442
Superannuation Contributions	44,415	45,870
Telephone & Internet	17,627	16,640
Travelling Expenses	1,928	19,037
Uniforms	169	881
Wages	429,862	499,625
Workshop & Conference Expenses	24,000	13,418
	<u>798,995</u>	<u>780,335</u>
<b>Profit before income tax</b>	<u>203,003</u>	<u>125,834</u>